



2022 CCHL Associate Director Programme

Title (Mr, Mrs, Ms, Miss, Dr)			
Name			
Email			
Phone			
Date of Birth			
Gender Identity			
Postal Address			
Organisations you have worked at: (tick)			
	Established organisation/s		Growth organisation/s
	Startup organisation/s		Other
Types of organisations you have worked at: (tick)			
	Government		Private Company
	Iwi		Publicly Listed Company
	Not-for-Profit		SOE's
	Social Enterprise		Other
Current Position:			
Title/Position			
Company Name			
Industry/Sector			
Other relevant roles or experience:			
Company/Title			
Company/Title			
Company/Title			
Company/Title			

Eligibility

The following requirements must be met in order to be eligible to apply for the Associate Director Programme. Please confirm, by checking the boxes in the first column.

	Current experience as a Chief Executive or General Manager who reports to, or interacts with, a commercial board of directors; or, a high performing functional or technical specialist.
	Where the candidate is a professional advisor within a commercial firm, able to demonstrate hands-on experience advising boards and acting formally as a Board Advisor or similar.
	Can demonstrate that they have seriously considered a governance career and are ready to begin the path towards this.
	Is a 'first time' director or a director with experience on smaller, closely held company boards or boards of not-for-profit organisations. You are not already a director on the board of an NZX listed or large company.
	Must be flexible in their time in order to prepare for and commit to board meetings and time with their mentor throughout the year.
	You are immediately able to accept additional board appointments (i.e., you are not too busy with existing board, executive or personal commitments).
	You have never been disqualified as a company director in New Zealand or overseas.
	You have the right to remain in New Zealand to work and study for a period of at least five years.

Competency

Other competencies will be considered to ensure the best fit with the overall programme objectives and outcomes desired. Please confirm, by checking the boxes in the first column.

	A demonstrable appreciation of the quasi-public sector/commercial nature of the CCHL subsidiary companies coupled with an understanding of the wider social, environmental and political impacts of each company due to the ownership model.
	Strong interpersonal and communication capability coupled with the confidence to participate, listen and contribute in a valuable way, to all interactions and board meetings.
	A strategic view and demonstrable experience developing commercial strategies and measuring business performance against strategic targets.
	Commercial capability demonstrated by leadership of a commercial organisation through growth and positive change and as a result of the execution of tailored commercial strategies.

Board Experience

Please list your most recent board experience.

Company/ Title	
Company/ Title	
Company/ Title	
Company/ Title	
Company/ Title	

Diversity

What can you bring to a board that will contribute to diversity of thought? (200 words)

Motivation

Briefly describe why you have applied for the CCHL Associate Director Programme and how you hope it will assist with your governance aspirations. (max 150 words)

What type of directorships are you currently seeking and what steps have you taken to date to achieve this goal? (max 150 words)

Development

What three areas would you most like the programme and your mentor to help you develop? This information may be used to assist us in matching you with the most appropriate mentor for your development needs. (max 100 words)

Accept and Confirm

By submitting your application to the CCHL Associate Director Programme you agree and confirm each of the following:

- the information provided in this application is true and accurate at the time of lodging.
- you understand and accept that you will be notified by CCHL or a nominated agency for an interview as part of the selection process.
- you understand and accept the aims and limitations of the Associate Director Programme.
- you consent to CCHL or a nominated agency contacting your nominated referees.
- you consent to CCHL publicly disclosing your full name and location if you are selected.
- you consent to CCHL providing a copy of your application form (or extract) and/or CV to the CCHL Group of Companies participating in the Associate Director Programme.
- you consent to CCHL or a nominated agency contacting you from time-to-time via email, telephone or mail in relation to the Associate Director Programme.
- all personal information collected by CCHL for the purpose of the Associate Director Programme is handled and may be disclosed in accordance with CCHL's privacy policy.
- information collected by CCHL may also be used for marketing and survey purposes and you consent to the use of your personal information for these purposes. Any photos taken at any events relating to the programme may be used for marketing of the initiative.
- you agree to at all times, conduct yourself in a professional and ethical manner and refrain from any conduct that may harm the Associate Director Programme or CCHL.
- you agree to respect the confidentiality of the Associate Director Programme relationship by not disclosing details of the agreement .

If selected as an Associate Director, you will be required to sign a letter of appointment with your host board. You must satisfy yourself that the terms outlined in this letter of appointment are acceptable to you.

Although you will not be a director of the company, the Associate Director will be indemnified by the group company and be included in the directors' and officers' insurance policy. You will also be subject to the board's confidentiality obligations.

Please confirm that you have read and accept the CCHL Associate Director Programme terms and conditions as outlined above by checking the box below:

Yes, I accept the terms and conditions.

Date _____

Please complete this form (attach your CV) and return to:

Email - leanne@deciphergroup.co.nz, OR

Post - Decipher Group, PO Box 239, Christchurch 8140

For further information about the CCHL Associate Director Programme, contact:

Leanne Crozier

Director, Decipher Group

Phone - 021 245 2224

Email - leanne@deciphergroup.co.nz